

# APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

## PERSONAL DATA

NAME		LAST		FIRST		MIDDLE		DATE
PRESENT ADDRESS (STREET, CITY, STATE, ZIP CODE)								
PERMANENT ADDRESS (IF DIFFERENT FROM ABOVE)								
HOME PHONE	CELL PHONE ( )	E-MAIL ADDRESS		ARE YOU AT LEAST 16 YEARS OLD? YES <input type="radio"/> NO <input type="radio"/>		ARE YOU 18 OR OVER? YES <input type="radio"/> NO <input type="radio"/>		
ARE YOU LEGALLY PERMITTED TO WORK IN THE UNITED STATES? YES <input type="radio"/> NO <input type="radio"/>								

## PLACEMENT INFORMATION

POSITION APPLIED FOR				ARE YOU INTERESTED IN FULL TIME <input type="radio"/> PART TIME <input type="radio"/> TEMP <input type="radio"/>				
REFERRAL SOURCE: <input type="radio"/> WALK IN <input type="radio"/> CUSTOMER <input type="radio"/> GAMESTOP WEBSITE <input type="radio"/> INTERNET POSTING <input type="radio"/> NEARBY CAMPUS <input type="radio"/> JOB FAIR <input type="radio"/> EMPLOYEE REFERRAL    WHO REFERRED YOU? _____ <input type="radio"/> OTHER _____								
HOURS AVAILABLE TO WORK FROM:	SUNDAY		MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	AM							
	PM							
SALARY OR WAGE DESIRED				DATE AVAILABLE				
HAVE YOU EVER BEEN EMPLOYED BY GAMESTOP, EB GAMES/ELECTRONICS BOUTIQUE, BABBAGE'S ETC. OR FUNCOLAND? YES <input type="radio"/> NO <input type="radio"/> IF YES, STATE WHEN, WHERE, WHAT STORE AND REASON FOR LEAVING.								

## EMPLOYMENT HISTORY

LIST ALL EMPLOYERS WITH CURRENT OR MOST RECENT EMPLOYMENT FIRST. ACCOUNT FOR ALL TIME PERIODS, INCLUDING MILITARY SERVICE AND PERIODS OF UNEMPLOYMENT EXCEEDING 30 DAYS. IF NECESSARY, ATTACH A SEPARATE SHEET OF PAPER WITH INFO.								
PRESENT/ LAST EMPLOYER				TELEPHONE NUMBER ( )		SUPERVISOR'S NAME		
ADDRESS				DATES EMPLOYED / TO / MO YR MO YR		LAST RATE OF PAY/SALARY		
POSITION		REASON FOR LEAVING OR SEEKING OTHER EMPLOYMENT						
SUMMARY OF DUTIES								

PREVIOUS EMPLOYER				TELEPHONE NUMBER ( )		SUPERVISOR'S NAME		
ADDRESS				DATES EMPLOYED / TO / MO YR MO YR		LAST RATE OF PAY/SALARY		
POSITION		REASON FOR LEAVING						
SUMMARY OF DUTIES								

GAMESTOP, INC DOES NOT DISCRIMINATE IN HIRING OR TERMS OR CONDITIONS OF EMPLOYMENT ON THE BASIS OF RACE, COLOR, CREED, RELIGION, SEX , NATIONAL ORIGIN, AGE, DISABILITY OR ANY OTHER BASIS UPON WHICH DISCRIMINATION IS PROHIBITED BY MUNICIPAL, STATE, OR FEDERAL LAW. NO QUESTION ON THIS APPLICATION IS INTENDED TO SECURE INFORMATION THAT MAY BE USED FOR DISCRIMINATORY PURPOSES.

PREVIOUS EMPLOYER		TELEPHONE NUMBER (     )	SUPERVISOR'S NAME
ADDRESS		DATES EMPLOYED /     TO     / MO YR     MO YR	LAST RATE OF PAY/SALARY
POSITION	REASON FOR LEAVING		
SUMMARY OF DUTIES			

PREVIOUS EMPLOYER		TELEPHONE NUMBER (     )	SUPERVISOR'S NAME
ADDRESS		DATES EMPLOYED /     TO     / MO YR     MO YR	LAST RATE OF PAY/SALARY
POSITION	REASON FOR LEAVING		
SUMMARY OF DUTIES			

### EDUCATION RECORD

LIST LAST HIGH SCHOOL AND ALL BUSINESS, TRADE SCHOOLS AND COLLEGES ATTENDED		
NAME AND LOCATION (CITY/STATE) OF SCHOOL	MAJOR / MINOR	DEGREE/DIPLOMA

### VIDEO GAME / SOFTWARE KNOWLEDGE

VIDEO GAME SYSTEMS _____
GAME SOFTWARE KNOWLEDGE _____
PC KNOWLEDGE _____

### REFERENCES

LIST 2 REFERENCES BELOW THAT WE MAY CONTACT WHO ARE FAMILIAR WITH YOUR WORK PERFORMANCE. USE PERSONAL REFERENCES, (NOT RELATIVES), ONLY IF YOU HAVE NO EMPLOYMENT REFERENCES.			
CHECK ONE <input type="checkbox"/> EMPLOYMENT REF. <input type="checkbox"/> PERSONAL REF.	NAME	OCCUPATION	YEARS KNOWN
ADDRESS (STREET, CITY, STATE, ZIP, CODE)			TELEPHONE NUMBER (     )
CHECK ONE <input checked="" type="checkbox"/> EMPLOYMENT REF. <input type="checkbox"/> PERSONAL REF.	NAME	OCCUPATION	YEARS KNOWN
ADDRESS (STREET, CITY, STATE, ZIP, CODE)			TELEPHONE NUMBER (     )

### IMPORTANT: PLEASE READ, SIGN AND DATE

- I DECLARE THAT ALL STATEMENTS AND ANSWERS ON THIS APPLICATION, INCLUDING ANY ADDENDUM, ARE TRUE AND COMPLETE AND AGREE THAT ANY UNTRUTH, MISLEADING ANSWER, OMISSION, CONCEALMENT OR FAILURE TO ANSWER ANY QUESTION FULLY, COMPLETELY AND ACCURATELY WILL BE GROUNDS FOR TERMINATING MY EMPLOYMENT OR WITHDRAWAL OF THE EMPLOYMENT OFFER.
- AUTHORIZE GAMESTOP, INC. OR ANY AGENT TO INVESTIGATE MY REFERENCES, TO COMMUNICATE WITH MY FORMER EMPLOYERS CONCERNING THE SAME, AND TO MAKE AN INDEPENDENT BACKGROUND INVESTIGATION OF MY CHARACTER, CONDUCT AND EMPLOYMENT RECORD, AND TO KEEP AND PRESERVE RECORDS OF SUCH INVESTIGATIONS.
- THE COMPLETION OF AN APPLICATION WITH GAMESTOP, INC. IS A PRELIMINARY STEP TO EMPLOYMENT. IT DOES NOT OBLIGATE GAMESTOP, INC. TO OFFER EMPLOYMENT, OR ME TO ACCEPT EMPLOYMENT. I AGREE THAT IF EMPLOYMENT IS OFFERED TO AND ACCEPTED BY ME, IT IS MUTUALLY UNDERSTOOD THAT ANY EMPLOYMENT IS NOT CONFINED TO A FIXED TERM AND MAY BE ENDED BY EITHER PARTY WITHOUT PRIOR NOTICE. ALL EMPLOYMENT WITH GAMESTOP IS "AT WILL," AND MAY BE TERMINATED WITH OR WITHOUT CAUSE.
- I UNDERSTAND THAT FEDERAL LAW REQUIRES ALL PERSONS HIRED BY GAMESTOP TO SUBMIT PROPER DOCUMENTATION TO VERIFY THEY ARE AUTHORIZED TO LEGALLY WORK IN THE UNITED STATES. FAILURE TO SUBMIT SUCH PROOF WITHIN THE REQUIRED TIME WILL RESULT IN IMMEDIATE TERMINATION.
- I UNDERSTAND THAT CONTINUED EMPLOYMENT MAY BE CONTINGENT UPON THE SUCCESSFUL COMPLETION OF A BACKGROUND INVESTIGATION WHERE PERMITTED BY LAW.
- I UNDERSTAND THAT CONTINUED EMPLOYMENT MAY BE CONTINGENT UPON AND SUBJECT TO CONSENTING TO AND UNDERGOING DRUG TESTING, WHERE ALLOWED BY LAW, THE RESULTS OF WHICH MUST BE SATISFACTORY.
- I UNDERSTAND THAT MY EMPLOYMENT IS SUBJECT TO AN AGREEMENT TO ARBITRATE CLAIMS AGAINST GAMESTOP AS OUTLINED IN THE GAMESTOP C.A.R.E.S. RULES OF DISPUTE RESOLUTION.

SIGNATURE OF APPLICANT \_\_\_\_\_

DATE \_\_\_\_\_

## CRIMINAL HISTORY ADDENDUM

HAVE YOU EVER BEEN CONVICTED OF, OR PLEAD GUILTY TO, A FELONY OR MISDEMEANOR, INCLUDING DRIVING UNDER THE INFLUENCE OF INTOXICANTS, THAT HAS NOT BEEN ANNULLED, ERASED, EXPUNGED, LEGALLY ERADICATED, PARDONED or SEALED? (See specific instructions below before answering.)

YES ☐ NO, NO RECORD or NOT APPLICABLE ☐

IF YES, LIST DATE(S), OFFENSE(S), AND WHERE CONVICTED. ATTACH A SEPARATE SHEET OF PAPER WITH INFORMATION IF NECESSARY.

**A CONVICTION IS NOT NECESSARILY A BAR FOR EMPLOYMENT; CONVICTIONS WILL BE CONSIDERED ONLY AS RELATED TO THE JOB APPLIED FOR.**

All applicants applying or residing in **Buffalo (NY), Massachusetts, Newark (NJ), Philadelphia (PA) or Rhode Island** should select "No, No Record or Not Applicable."

Applicants from all other locales should select "No, No Record or Not Applicable" for convictions that have been annulled, erased, expunged, legally eradicated, pardoned or sealed.

**California:** California applicants should select "No, No Record or Not Applicable" for: 1) misdemeanor convictions involving marijuana or controlled substances as described in California Labor Code section 432.8 that are more than two years old, or 2) misdemeanor convictions for which probation has been successfully completed or discharged and that have been judicially dismissed.

**Connecticut:** Connecticut applicants are not required to disclose the existence of erased criminal records related to arrests, charges or convictions. Connecticut law treats arrests, for which criminal records are erased, as if they never occurred. Connecticut applicants legally can deny the occurrence of arrests for which criminal records are erased. Criminal records eligible for erasure include records related to delinquency findings, findings that children are members of families with service needs, youthful offender adjudications, dismissed or nolle criminal charges, criminal charges for which persons are found not guilty, and convictions for which persons receive an absolute pardon.

**Hawaii:** Hawaii applicants should select "No, No Record or Not Applicable" prior to a conditional offer of employment.

**Minnesota:** Minnesota applicants should select "No, No Record or Not Applicable" prior to an interview or a conditional offer of employment.

**New York:** New York applicants should select "No, No Record or Not Applicable" for convictions that were resolved through youthful offender adjudication and for sealed convictions.

**Ohio:** Ohio applicants should select "No, No Record or Not Applicable" for minor misdemeanor convictions involving marijuana under Ohio Rev. Code Ann. § 2925.04.

**Seattle, WA:** Seattle applicants should select "No, No Record or Not Applicable" prior to a conditional offer of employment.

**Utah:** Utah applicants should select "No, No Record or Not Applicable" for misdemeanor convictions.

**Washington:** Washington applicants should select "No, No Record or Not Applicable" for convictions more than 10 years old.